



I-CAR Canada Update

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Overview

- **I-CAR Canada Professional Development Program**
- **Gold and Platinum Recognition**
- **Gold Class as a Standard**
- **I-CAR Canada - Current State and Future**



The Core

Platinum Individual Recognition:

- Allows each technician to complete courses that cover the core competencies of their professional role.

Gold Class Shop Recognition:

- Demonstrates that the shop has all of the necessary competencies to make safe and effective repairs.



The Core

- ✓ Technicians in designated roles
- ✓ Technician reaches Platinum individual recognition by completing core courses
- ✓ Shop has one Platinum technician in each of four key roles: (Steel Structural Technician, Non-Structural Technician, Estimator, Refinisher)
- ✓ Maintain with 6 hours per year for all
- ✓ Register as “Gold Class in Progress” while completing
 - Each technician does 6 hours’ training including 3 towards his/her Platinum.

I-CAR Canada Recognition Program



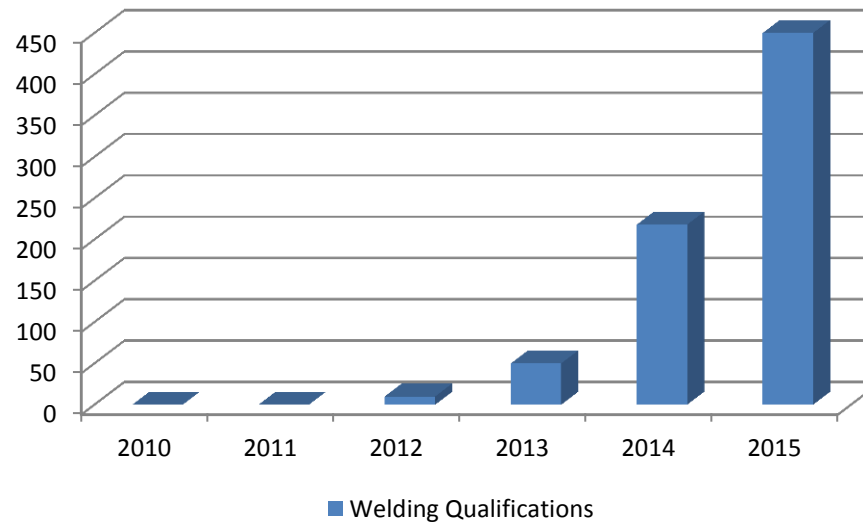
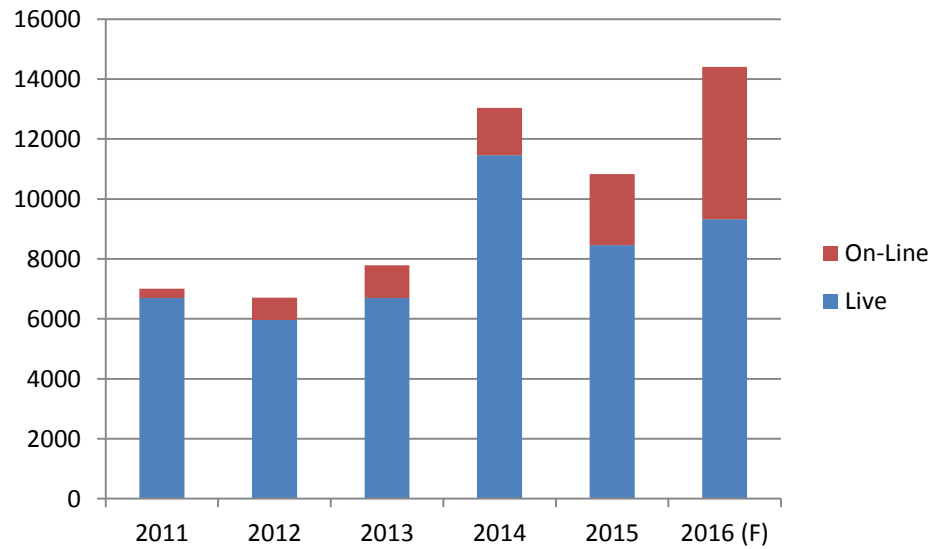
ALI01 or FOR06 APR01 ✓ EXT02 WCS03 ✓	FFR01 SPS05 STE02 STE03 ✓ STE04 ✓	DAM15	Supplier Certified ✓	SSS01 STE02 STE03 ✓ STE04 ✓	DAM15	CYC01 DAM15 QUA01
ADH01 ✓ WCS04 WNW01	AIR01 GLA02 ✓ HEA01 SPS10 ✓ SPS11 ✓ SSS01	DAM03 ✓ DAM06 DAM07 GLA02 ✓	REF07 REF09 ✓	AIR01 ALI01 or FOR06 GLA02 ✓ HEA01	ABR01 ELE03 RES02 SPS06 STE04 ✓	DAM03 ✓ DAM06 DAM07 GLA02 ✓
EXT01 ✓ FOM01 GLA01 ✓ LSC01 PLA03 SPS07 or AHS01 STS01 TRM01 ✓ WKR01 ✓	ADH01 ✓ CPS01 ✓ FOM01 MEA01 SPS07 WCS03 ✓ WCS04 WKR01 ✓	ALT03 CYC01 DAM01 DAM05 DAM08 DAM10 ✓ DAM11 ✓ DAM12 ✓ ELE01 ✓ RCY01 WKR01 ✓	CPS01 ✓ REF01 ✓ REF02 ✓ REF04 ✓ TRM01 ✓ WKR01 ✓	ADH01 ✓ CPS01 ✓ FOM01 MEA01 WCA03 WKR01 ✓	AIR01 ALT03 BRA01 DRT01 ELE01 ✓ ELE02 ✓ FUE01 HEA01 LSC01 PWR01 RES01 ✓ STE02 STE03 ✓ WKR01 ✓	ALT03 DAM01 DAM05 DAM08 DAM10 ✓ DAM11 ✓ DAM12 ✓ ELE01 ✓ RCY01
Non Structural Technician	Steel Structural Technician	Estimator	Refinish Technician	Aluminum Structural Technician	Electrical / Mechanical Technician	Auto Physical Damage Appraiser
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Why Bother?

- ✓ OE certified repair network programs
 - In US, Gold Class required in whole or in part by Honda/Acura, FCA, Ford, Nissan
 - I-CAR welding qualification required by Honda/Acura, Audi, FCA, Ford, GM, Infinity, Jaguar, Land Rover, Lexus, Nissan, Porsche, Scion, Toyota, VW, Volvo

I-CAR Canada Today



I-CAR Canada Today



How close to Gold Class?

Province	Shops*	Total role registrations	Total techs with 6 or fewer remaining courses	Number of shops 'in range'*
BC	660	2031	240	30
AB	540	2138	425	53
SK	215	759	143	18
MB	220	2715	976	122
ON	1380	5878	1057	132
QC	1070	2394	357	45
NB	125	377	93	12
NS	90	657	181	23
NL	55	199	31	4
PEI	18	59	4	1

I-CAR Canada – Current State

2016:

- 50 instructors
- 618 training locations to date
- 11 'fixed' welding qualification centres

I-CAR Canada Future

- Production Manager role
- More 'granular' knowledge delivery
- More delivery formats incl. upgraded on-line
- More hands-on training
- More Canadian customization
 - Content
 - Recognition programs
- More training activity analytics for partners
- More OE-specific training
- All at the same low, low price!

A Final Thought on Training . . .

- Total sector employment estimated at 21,750
subtract 13% ancillary businesses
subtract 12% administrative staff
= 16,600 technical staff
- I-CAR delivered 8,900 seats in 2015, approx. 4,500 people
- 4,200 shops, approx. 680 current welding certifications



Questions

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How relevant was this topic to your business?



1. 1 – not relevant
2. 2
3. 3
4. 4
5. 5 – very relevant

Vancouver 2016

